

## **2. Adopt contribution rates for LEOFF Plan 2**

Due date: No later than September 30, 2004

Board Meetings: This topic would be scheduled for a hearing on August 18, 2004 with executive action scheduled for September 15, 2004.

Background:

The Board is required to adopt member, employer and state contribution rates for LEOFF Plan 2 for use in the 2005-07 biennium. The Office of the State Actuary (OSA) will produce a 2004 Actuarial Valuation for all public retirement plans including LEOFF Plan 2. The OSA valuation will include recommended contribution rates. The Pension Funding Council (PFC) will issue an RFP in the spring for an independent actuarial firm to conduct a concurrent audit of the OSA valuation and report to the PFC on the appropriateness of the OSA actuarial methods and recommended rates. The PFC will adopt contribution rates for all the other public pension plans no later than September 30, 2004 for use in the 2005-07 biennium.

Key Decision Item(s):

**A. Actuarial Support Model**

This topic is scheduled for possible Board action on November 19, 2003.

**Option One:**

Enter into an interagency agreement with OSA to provide actuarial services to the Board. Use an independent actuarial firm to conduct a concurrent audit of the 2004 OSA valuation for LEOFF Plan 2. Preferably, the actuarial firm would be the same one used by the Pension Funding Council to audit the OSA 2004 valuation for the other public retirement plans.

**Pros:**

Independent validation of OSA recommended rates  
Lower cost (Est. \$95,000/year plus \$20,000-\$80,000 for concurrent audit plus any independent audits related to proposed legislation)  
Interagency agreement with OSA will provide additional services  
Board audit coordinated with PFC

**Cons:**

Independent audit is not a full valuation

**Option Two:**

Use an independent actuarial firm to produce a 2004 actuarial valuation for LEOFF Plan 2 including recommended contribution rates for the 2005-07 biennium.

**Pros:**

Independent validation of OSA recommended rates  
Full independent actuarial valuation

**Cons:**

Higher cost (Est. \$459,000 for annual valuations plus 275,000 for preparation of actuarial costs related to proposed legislation.)  
Additional cost for other services such as cost of benefit proposals  
Board audit could not be coordinated with PFC  
Potential delay if Board actuary disagrees with OSA

Recommendation:

The Interim Executive Director recommends Option One. The cost savings are significant. The potential for missing the rate adoption deadline is minimized. OSA will only have to deal with one audit.

Staff Requirements:

- Interagency agreement with OSA (November 2003)
- RFP for independent actuarial services (Spring 2004)
- Coordination with Pension Funding Council (Spring 2004 through September 2004)